## **ALL SAINTS' CHURCH OF ENGLAND PRIMARY SCHOOL**

All Saints' Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

## PERSON SPECIFICATION CLASS TEACHER

	Essential	Desirable	Where Assessed
1. Vision/Principles	Clear personal vision and philosophy	<ul> <li>Support the aims and objectives of a church of England school</li> </ul>	<ul><li> Application Form</li><li> Interview</li></ul>
2. Experience	<ul> <li>Working as part of a team</li> <li>Experience teaching within Key Stage 2</li> </ul>	<ul> <li>Working with a creative curriculum</li> <li>Support the aims and objectives of a Church of England school</li> </ul>	<ul><li> Application Form</li><li> Interview</li></ul>
3. Educational/Qualifications	<ul> <li>Qualification in teaching, B Ed or equivalent GTC</li> </ul>	Inset training undertaken	Application Form
4. Special Knowledge	<ul> <li>KS2 Curriculum</li> <li>Ability to meet the needs of children through differentiation and assessment</li> <li>Behaviour management strategies</li> <li>Willingness to lead a curriculum area</li> </ul>	<ul> <li>Teaching children with SEN</li> <li>Child protection procedures</li> <li>Knowledge of how formative assessment can be used to raise standards</li> </ul>	<ul><li> Application Form</li><li> Interview</li></ul>
5. Skills/Abilities	<ul> <li>Flexibility</li> <li>Communication skills</li> <li>Planning and preparation</li> <li>Able to work collaboratively</li> <li>Adaptable</li> <li>Sense of humour</li> </ul>	<ul> <li>Working with outside agencies.</li> <li>Willingness to adopt a creative curriculum</li> </ul>	<ul> <li>Application Form</li> <li>Reference</li> <li>Interview</li> </ul>

Please consider section 1-4 in your letter of application. These criteria will be used to shortlist